

# ANNUAL REPORT CELEBRATING 75 YEARS 2024





#### MISSION

Unite people and resources to improve lives and strengthen our communities.

#### VISION

All individuals and families in our communities will achieve their full potential through education, income, and healthy lives.

#### **VALUES**

Collaboration Integrity Advocacy Equity

# **MEET OUR STAFF**



Mary Kay Wolf Executive Director



**Teri Booth** Office Manager



**Diana DiazGranados**Community Wellbeing Director



**Liz Evans**Community Impact Director



**Connor Glassen**Community Engagement Coordinator



**Autumn Grooms, DPA**Development Director



**Amy Hackbarth** Finance Director



**Tim Medinger** Campaign Coordinator



**Adrianne Olson** Marketing Director



**Lindsey Purl**Director
Great Rivers HUB



Chris Burks
Operations Manager
Great Rivers HUB



April Fair Community Health Worker Great Rivers HUB



**Danielle Krozel** Clinical Partnerships Manager Great Rivers HUB



**Aron Newberry**Workforce Development Manager
Great Rivers HUB



Jennifer Roberts Operations Manager Great Rivers HUB

# REFLECTIONS FROM OUR EXECUTIVE DIRECTOR

Dearest Friends & Supporters:

At Great Rivers United Way, our mission is rooted in the belief that we achieve more when we work together. Because of your unwavering support in 2024, we expanded our reach, strengthened our partnerships, and deepened our commitment to addressing our communities' most pressing needs.

We secured several key grants, enabling us to go beyond our annual Community Investment campaign and fund even more initiatives that create lasting impact. One of our biggest priorities is mental wellbeing, a need clearly identified in the 2024 Compass Report. This focus led to an expanded partnership with the Mental Health Coalition of La Crosse, ensuring that the vital work of Diana DiazGranados and Better Together continues.

Recognizing the importance of strong nonprofit leadership, we started Learn to Lead, a board training series designed to equip community members with the skills needed to drive meaningful change. The program was a resounding success, and we're excited to continue it in 2025, with our second cohort wrapping up on March 4.

In honor of GRUW's 75th anniversary, we invited donors to increase their gifts to or by \$75. We were overwhelmed by your generosity – so many of you stepped up, reinforcing just how much this community cares about making a difference.

We also found novel ways to engage with friends new and old in 2024. Our Diamond Heist Mystery Dinner was a major success, bringing supporters together for an evening of fun and mystery while raising critical funds. We're excited to bring this event back in October 2025 – get ready to put on your legwarmers and grab your hairspray for a night in the '80s, like totally!

Meanwhile, imPACKs, our new kit-packing program, connected businesses partners with meaningful volunteer opportunities. More than 3,400 kits featuring much-needed supplies were assembled and gifted to local nonprofits in 2024, and we're set to eclipse that total in Q1 2025.

At the core of all we do is our Community Investment grant program, which ensures that vital services remain strong across our service area. By strategically directing campaign dollars to high-impact initiatives, like mental wellbeing and basic needs, we continue to support programs that address our region's most pressing needs as identified by the Compass Report.

Even as we navigate uncertainties in federal funding, GRUW remains steadfast in its mission to unite people and resources to improve lives and strengthen our communities. Thank you for being a part of this journey. Together, we are making a difference.

With gratitude,



Mary Kay Wolf Executive Director

# MEET OUR BOARD

#### **EXECUTIVE COMMITTEE**

**Chair** 

Isaac Zickert

**Inland Packaging** 

1st Vice Chair

Chair,

**Strategic Planning Committee** 

**Holly Blanchard** 

Trane Technologies

2nd Vice Chair

Chair.

**Human Resources Committee** 

Kim Bauer

Altra Federal Credit Union

**Past Chair** 

Chair.

**Fund Distribution Steering Committee** 

**Julie Reynertson** 

**Optum Serve** 

**Treasurer** 

Chair,

**Finance Committee** 

**Steve Thicke** 

Mayo Clinic Health System

Chair,

**Compass Committee** 

Kayleigh Day

American Lung Association

Chair,

**Marketing & Fund Development Committee** 

**Nick West** 

Gillette Pepsi Companies

#### AT-LARGE BOARD MEMBERS

**Todd Antony** 

Community Volunteer

**Jerry Arndt** 

Community Volunteer

Carolyn Colleen Bostrack, Ph.D., MBA

F.I.E.R.C.E. Foundation

Julie Christensen

Western Technical College

**Andrea Hauser** 

Emplify Health by Gundersen Health System

**Shantel Hartzell** 

Performance Food Group

**Brenda Leahy** 

University of Wisconsin-La Crosse

Josh Oeltien

City Brewing Company

**Tony Saarem** 

GoMacro

**Tonya Wagner** 

Viterbo University

# **2024-25 CAMPAIGN**



As we celebrate the close of our 75th year, we are reminded that this milestone would not be possible without you – our dedicated supporters – and the unwavering strength of our community. Your generosity, whether through financial gifts or gifts of time, continues to make a lasting difference.

We visited many of your workplaces, sharing presentations and discussing the needs in our communities, and we were moved by the generosity and compassion of so many individuals. It is this commitment to helping others that has made Great Rivers United Way's 75th Anniversary possible.

Our 2024-25 campaign was a success. For the second consecutive year, we have halted the decline in donations that began during the pandemic. Now, with the many pressing needs in our community, it is time to focus on growth. We extend our heartfelt thanks to all who contributed, and a special appreciation to those who rose to the challenge of our \$75 for 75 initiative – increasing their gifts to or by \$75 in honor of this milestone year. Your generosity demonstrates the true power of our community coming together to make a difference.

A special thank you to the Employee Campaign Coordinators who champion our mission in their workplaces, taking on this role in addition to their daily responsibilities. Your dedication has not gone unnoticed. We also extend our gratitude to the businesses that allow us to run workplace campaigns. Your partnership is invaluable.

We also want to recognize our Legacy Chairs. Much of what we accomplish today is built upon the foundation they helped establish during their campaign years. Many of these past campaign leaders rejoined us for our 75th year, lending their experience and passion. It was an honor to collaborate with you and again witness your deep commitment to our community and GRUW.

Because of you and your kindness, individuals and families in our region will have access to essential resources – food, shelter, safety – and mental wellbeing supports to help them lead thriving lives. Your generosity is making a real and lasting impact, and we are grateful for your continued dedication to GRUW and the community we serve.

Looking ahead to 2025, Great Rivers United Way remains committed to strengthening mental wellbeing and ensuring that basic needs are met. To continue this vital work, we ask you to consider increasing your gift by 4% in the coming year. Every contribution, no matter the size, plays a role in building a stronger, more resilient community. Together, we can make an even greater impact.

Thanks for all you do,



**Autumn Grooms**Development Director



**Tim Medinger** Campaign Coordinator

Please join us in thanking our 2024 Legacy Co-Chairs

Jerry Arndt Tom Brock Mark Glendenning John Lyche Dave Skogen Brad & Lynn Sturm Sam Van Riper Dave Ring

# **COMMUNITY NEEDS**

The Compass Report community needs assessment is a joint effort between Great Rivers United Way, area healthcare organizations, and county health departments to improve the quality of life for everyone in our region. The most recent iteration of the report, which focuses on six of the seven counties Great Rivers United Way serves, was released in June.

TOP 5 REGIONAL NEEDS





Access





Nutrition & Physical Activity



83%
of Coulee Region
Residents told us they
are very or moderately
concerned about
mental health

Eighty-three percent of Coulee Region residents who completed the 2024 Compass Survey reported being "very" or "moderately" concerned about mental health. National, state, and local data suggest the problem is large and far-reaching.



1:5 U.S. adults experience mental illness each year



1:3 respondents report fair or poor overall mental health



significant problems with anxiety

In response, Great Rivers United Way announced in 2024 that mental wellbeing and basic needs would be priority areas for funding and programming for the next three years.

Learn more at: www.compassnow.org.



#### Many thanks to the organizations that joined us in studying our communities' needs.

Buffalo County Health Department
Couleecap, Inc.
Emplify Health by Gundersen Health System
Emplify Health by Gundersen St. Joseph's Hospital & Clinics
Emplify Health by Gundersen Tri-County Hospital & Clinics
Houston County Public Health
La Crosse Area Community Foundation
La Crosse County Health Department

Mayo Clinic Health System - La Crosse Mayo Clinic Health System - Sparta Monroe County Health Department Otto Bremer Trust Tomah Health Trempealeau County Health Department Vernon County Health Department Vernon Memorial Healthcare

# **GRUW'S RESPONSE**

Since 1949, Great Rivers United Way has united people and resources to find solutions to our community's most pressing challenges. We take a comprehensive approach – listening via the Compass Report and responding via Community Investment grants, programming, and partnerships – to our region's top needs.

After months of research and conversation with our Board of Directors, committee members, and other key stakeholders, in the spring of 2024, Great Rivers United Way finalized a new strategic direction that would further focus our funding and align our funding cycles with the Compass Report. The 2024 report made it clear that mental health was a top concern and mental wellbeing should be Great Rivers United Way's focus.

Your gift to Great Rivers United Way supports local resources that foster mental wellbeing so all members of our community can thrive. Your gift also supports basic needs – food, shelter, and safety – that provide a solid foundation upon which individuals and families can first become stable and then begin to focus on their mental wellbeing.

Your gift to our 2024-25 campaign is already helping address basic needs. Our first mental wellbeing grant cycle will begin in February 2025.

Belonging
Involvement
Relationships
Youth Resilience
Social Connection
Social Emotional Learning
Early Childhood Brain Development

Food | Shelter | Safety

#### The following basic needs programs have been awarded grants totaling \$350,000.

- · Boys & Girls Clubs of West Central Wisconsin
  - Kids Cafe Food Program
- · Court-Appointed Special Advocates (CASA) for Kids
  - · CASA for Kids Growth
- · Cia Siab, Inc.
  - · Hmoob Eviction & Disconnection Prevention
  - Hmoob Family Food Insecurity Interventions
- Couleecar
  - Food Security & Outreach
  - · Homeless Prevention & Supportive Housing
- · Family & Children's Center
  - Healthy Families
  - Stepping Stones
- Family Promise of Monroe County
  - · Purchase & Renovation of New Shelter
- · Karuna, Inc.
  - Pilot Supportive Housing Program
- · Mobile Meals of La Crosse
  - Home-Delivered Meal Program

- New Horizons Shelter & Outreach Centers
  - Homicide Prevention Shelter Program
- Runaway Homeless Youth Mediation & Emergency Services, Inc. (RHYMES)
  - Emergency Youth Shelter
- · Shelter Development, Inc.
  - the Exchange: La Crosse Area Furniture Bank
- The Good Fight Community Center
  - Meal Program
- The Hunger Task Force of La Crosse
  - Food Recovery Program
  - · Kane Street Community Garden
  - · Senior Stockbox Program
- The Salvation Army of La Crosse
  - Emergency Shelter & Meals Program
- · WAFER Food Pantry
  - Emergency & Supplemental Food
- Western Dairyland Economic Opportunity Council
  - Homeless Shelter Program

Gifts made to our 2024-25 campaign will support mental wellbeing programs starting in July 2025.

# SUPPORTING MENTAL WELLBEING

#### Projects end, but the work continues...

Better Together in La Crosse County, an eight-year initiative funded by the Advancing a Healthier Wisconsin (AHW) Endowment beginning in 2016, came to an end in 2024. Better Together aimed to reduce youth depression risk by strengthening protective factors that build resilience.

#### Better Together focused on three key strategies:







#### **Project Impact**

- · 2,500+ youth gained practical skills for mental well-being
- · 3,500 adults learned to recognize and respond to mental health challenges
- 2,500 community members engaged in learning about childhood trauma and healing
- · 85%+ of school staff trained in Youth Mental Health First Aid



# GREAT RIVERS UNITED WAY & LA CROSSE MENTAL HEALTH COALITION ARE 'BETTER TOGETHER'



Better Together made significant strides in building youth resilience and strengthening mental health support, but the work is not done. Too many young people struggle in silence. Now is the time to build on Better Together's successes and push even further to create a community where every member has the support they need to thrive. Part of Great Rivers United Way's ongoing commitment to mental wellbeing is not letting this work – and the person heading it up – go.

Better Together Project Director Diana DiazGranados will remain a member of the Great Rivers United Way team, in a new role called Community Wellbeing Director. Additional grant funding and a new partnership with the Mental Health Coalition of Greater La Crosse ensure this critical work continues, keeping mental health and mental wellbeing a priority in our community.

Learn more at: www.lacrossementalhealth.org.

# **EARLY LITERACY INITIATIVES**

### READ TO SUCCESS

Great Rivers United Way is supporting young learners by matching them with Read to Success volunteer tutors in classrooms throughout our service region.

Seventy-four Read to Success tutors were trained and mentored 175 third graders in 15 school buildings in seven school districts over the course of 2024. Tutors meet weekly with students to focus extra time and attention on reading.

Studies show that when students are behind in grade-level reading at the end of third grade, they almost never catch up. This is an important opportunity to make a positive impact at a key time in a child's life. Great Rivers United Way works closely with our local schools to ensure this valuable program continues to connect caring adults and children to lift up reading skills.

If you consider one hour of tutoring weekly for eight months at an hourly rate of \$20/hour, Read to Success is a \$22,240 investment in our community.



## IMAGINATION LIBRARY

Great Rivers United Way offers early childhood program Dolly Parton's Imagination Library to families living in Crawford and Grant counties. Imagination Library is designed to help families with young children develop a love of books and reading. After a free and easy registration process, Imagination Library mails children ages birth to five a new book every month.

In 2024, 5,737 books were mailed to 485 local children thanks to this program funded by Great Rivers United Way.

"You can never get enough books into the hands of enough children." -DOLLY PARTON



# COMMUNITY ENGAGEMENT



### **FOOD DRIVES**

Great Rivers United Way was instrumental in the success of two food drives in 2024.

The 32nd Annual National Association of Letter Carriers' Stamp Out Hunger Food Drive took place in May. GRUW has helped with promotion and volunteer recruitment for this even for many years. In 2024, 31,300 pounds of food and hygiene items were collected.

NALC Branch 59 in La Crosse is receiving Great Rivers United Way's 2024 Community Partner award for this joint effort.

GRUW's partnership with Rotary Lights La Crosse continued in 2024. GRUW leveraged our local business connections to organize out-of-park community food drives with 23 corporate partners.

While results for Rotary Lights' 30th Anniversary year are still pending, based on previous years, we anticipate these community food drives generated approximately 25,000 additional items.

In October, Trane Technologies employees packed 300 hygiene kits that partners the REACH Center and Family Promise of Monroe County distributed to community members experiencing homelessness.

### **IMPACKS**

Great Rivers United Way launched imPACKS, its newest community engagement initiative, in 2024. This kit-packing program helps our business partners meet their corporate social responsibility goals.

Five imPACKs events were held in -2024:

- Three corporate partners participated: Hydrite (2), Trust Point, and Trane Technologies (2)
- 2,700 snack packs, 600 hygiene kits, and 100 backpacks with school supplies were assembled by volunteers
- Six nonprofit partners and hundreds of children and people experiencing homelessness benefited

The next time your business is looking for a way to give back, maximize your impact with our imPACKs program!



# COMMUNITY ENGAGEMENT

### **LEARN TO LEAD**

Great Rivers United Way hosted its first cohort of its new Learn To Lead board training program in late summer 2024. Learn To Lead was designed to empower individuals interested in serving on a nonprofit board of directors by building leadership skills and knowledge of board operations.

The program has successfully equipped two dozen participants with the tools and confidence to make a difference for a cause they care about.

Cohort II is in progress and will wrap up in spring 2025. For information on future sessions, visit: www.gruw.org/learntolead.



Non-profit friends who joined us for "speed-dating" at our final Cohort I session on September 18.



Members of Cohort I, which was held August 7-September 18, 2024.

#### **COHORT I SESSIONS**

- Understanding Community Needs
- Nonprofit Boards 101
- Money Matters
- Board Ask Me Anything
- Channeling Your Strengths
- Meet Your Match

Learn To Lead is possible thanks to a grant from the Volunteer Generation Fund in partnership with AmeriCorps and Serve Wisconsin





766

people were helped in 2024

For Great Rivers HUB, 2024 was another year of growth, as work continued in all four counties the HUB serves, including ongoing expansion in rural counties.

The Pathways Community HUB model has allowed us to provide significant infrastructure and sustainability support for the Community Health Worker (CHW) programs in partnership with Great Rivers HUB. In 2024, CHW partners earned a total of \$355.650 in reimbursements through the model. That amount was split between the four counties Great Rivers HUB serves, with La Crosse County receiving \$149,250 and a total of \$206,160 going to our rural counties (Jackson, Monroe, and Crawford). This doesn't include the grant dollars Great Rivers HUB provided to partners to support the startup or ongoing support of CHW positions.

#### **Leverage Community Health Workers**

A Community Health Worker is a frontline public health worker who is a trusted member of and/or has an unusually close understanding of the community served. This trusting relationship enables the worker to serve as a liaison/link/intermediary between health/social services and the community to facilitate access to services and improve the quality and cultural competence of service delivery.

-American Public Health Association

#### In 2024, CHWs helped:

- House 64 individuals/families
- 54 individuals find and maintain employment
- 54 individuals/families become food secure
- Establish mental health care for 21 individuals
- Provided 2,100 one on one health education sessions
- Support 21 mothers to have a healthy birth
- 45 individuals establish a primary care provider
- Navigate services to address 1,427 basic needs

"I always say...
'I don't advocate for my clients,
I advocate with them."

-a local CHW

# **CORPORATE PARTNERS**

#### **TOP 10 CORPORATE DONORS**

(in alphabetical order)





















#### **EVENT SPONSORS & IN-KIND DONATIONS**

Alerus

Altra Federal Credit Union

Coulee Bank

Financial Planning Services of La Crosse

Gillette Pepsi Companies

Grimzlow, etc.

Hawkins Ash CPAs

Holly Blanchard & Tom Fitzpatrick

Holmen Cheese

Klauke Investments & Insurance Services

Kwik Trip

La Crosse Distilling Company

Magnum Media Group

Mark Jewellers

Mayo Clinic Health System

Mid-West Family La Crosse

Miles Tree. LLC

Performance Food Group

Quartz

Radisson Hotel

State Bank Financial

The Weber Group

Trane Technologies

Trust Point

Verve, a Credit Union

WXOW 19

Zimmerman Driving School

# CORPORATE PARTNERS CORPORATE & EMPLOYEE GIVING

COMPANY Name	CORPORATE GIFT	EMPLOYEE GIVING
Acentek	Х	
Allergychoices, Inc.	Х	Х
Alpine Inn	Х	
Altra Federal Credit Union	Х	Х
Associated Bank La Crosse	Х	Х
Astec, Inc.	Х	
Bluff Country Family Resources		Х
BMO Harris Bank NA	Х	Х
Borton Construction Inc.	Х	
Brenengen Collision Repair		Х
Burlington Northern, Inc.	Х	
CarMax		Х
Century Foods		Х
Chances R	Х	
Citizens State Bank	Х	Х
City of La Crosse		Х
Clason Buick-GMC		Х
Coulee Bank	Х	Х
Couleecap, Inc.		Х
Crescent Jewelers	Х	
Culligan Water Conditioning	Х	
D & D Wholesale Candy Outlet Store	Х	
D.M. Harris Law Office		Х
Dairyland Power Cooperative	Х	Х
Dakota Supply Group	Х	Х
Davy Engineering Co., Inc.	Х	Х
Dean's Refrigeration & Heating	Х	
Design Photography		Х
DigiCOPY	Х	Х
EO Johnson Business Technologies	Х	Х
Edward Jones & Company	Х	Х
Emplify Health by Emplify Health by Gundersen	Х	Х
Engelson & Associates, Ltd.	Х	Х
Family & Children's Center		Х
Family Medical Supply & CPAP Store	Х	
Festival Foods	Х	Х
Financial Planning Services of La Crosse	Х	
First Supply		Х
Gillette Pepsi Companies	Х	Х

Great Rivers 211	COMPANY	CORPORATE	EMPLOYEE
Great Rivers United Way, Inc. Grinnell Mutual Reinsurance Company Hale, Skemp, Hanson, Skemp & Sleik Harter's Quick Clean Up Services, Inc.  Hawkins Ash CPAs Hershey Foods X Hilltopper Refuse & Recycling Service Holmen Business Association X IBM X Illinois Tool Works (ITW) X Inland Packaging X X X X X X X X X X X X X X X Inland Packaging X X X X X X X X X X X X X X X X X X X	NAME	GIFT	GIVING
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Kwik Trip       X       X         La Crescent Area Healthy Community Partnership       X         La Crosse County       X         La Crosse Memorials, Inc.       X         Lawyers At Work, LLC       X         Leithold Music       X         Liberty Mutual       X         Lumen       X         Martino Studios       X         Mayo Clinic Health System       X         X       X         Merchants Bank - La Crescent       X         X       X         Mid-West Family La Crosse       X         X       X         Milk Specialties       X         Moen, Sheehan & Meyer, Ltd.       X         Morrison & Associates S.C.       X         Nelson & Associates       X         New Castle Title Service       X         New Horizons Shelter & Outreach Centers       X         Oolala Consign & Furniture       X		_	
La Crescent Area Healthy Community Partnership  La Crosse County  La Crosse Memorials, Inc.  Lawyers At Work, LLC  Leithold Music  Liberty Mutual  X  Lumen  X  Martino Studios  Mayo Clinic Health System  X  Merchants Bank - La Crescent  X  Mid-West Family La Crosse  X  Midwest TV & Appliance  Milk Specialties  X  Moen, Sheehan & Meyer, Ltd.  Morrie's Auto Group  Morrison & Associates  New Castle Title Service  New Horizons Shelter & Outreach Centers  Oolala Consign & Furniture  X  X  X  X  X  X  X  X  X  X  X  X  X	•	· · ·	
Partnership  La Crosse County  La Crosse Memorials, Inc.  Lawyers At Work, LLC  Leithold Music  X  Liberty Mutual  X  Lumen  Martino Studios  Mayo Clinic Health System  X  Merchants Bank - La Crescent  X  Merchants Bank - Onalaska  X  Mid-West Family La Crosse  X  Midwest TV & Appliance  Milk Specialties  X  Moen, Sheehan & Meyer, Ltd.  Morrie's Auto Group  X  New Castle Title Service  X  New Horizons Shelter & Outreach Centers  X  X  X  X  X  X  X  X  X  X  X  X  X	Kwik Trip	X	X
La Crosse Memorials, Inc.  Lawyers At Work, LLC  Leithold Music  Liberty Mutual  X  X  Lumen  X  Martino Studios  Mayo Clinic Health System  X  Merchants Bank - La Crescent  X  Merchants Bank - Onalaska  X  Mid-West Family La Crosse  X  Midwest TV & Appliance  X  Midwest TV & Appliance  X  Moen, Sheehan & Meyer, Ltd.  Morrie's Auto Group  X  New Castle Title Service  X  New Horizons Shelter & Outreach Centers  X  X  X  X  X  X  X  X  X  X  X  X  X			х
Lawyers At Work, LLC  Leithold Music  Liberty Mutual  X  Lumen  X  Martino Studios  Mayo Clinic Health System  X  Merchants Bank - La Crescent  X  Merchants Bank - Onalaska  X  Mid-West Family La Crosse  X  Midwest TV & Appliance  X  Milk Specialties  X  Moen, Sheehan & Meyer, Ltd.  Morrie's Auto Group  X  New Castle Title Service  New Horizons Shelter & Outreach Centers  X  X  X  X  X  X  X  X  X  X  X  X  X	La Crosse County		Х
Leithold Music  Liberty Mutual  X  X  Lumen  X  Martino Studios  X  Mayo Clinic Health System  X  Merchants Bank - La Crescent  X  Merchants Bank - Onalaska  X  Mid-West Family La Crosse  X  Midwest TV & Appliance  X  Milk Specialties  X  Moen, Sheehan & Meyer, Ltd.  Morrie's Auto Group  X  Morrison & Associates S.C.  Nelson & Associates  X  New Castle Title Service  X  New Horizons Shelter & Outreach Centers  X  X  X  X  X  X  X  X  X  X  X  X  X	La Crosse Memorials, Inc.	Х	
Liberty Mutual X X  Lumen X  Martino Studios X  Mayo Clinic Health System X X  Merchants Bank - La Crescent X X  Merchants Bank - Onalaska X X  Mid-West Family La Crosse X X  Mid-West TV & Appliance X  Milk Specialties X  Moen, Sheehan & Meyer, Ltd. X  Morrie's Auto Group X  Morrison & Associates S.C. X  Nelson & Associates X  New Castle Title Service X  New Horizons Shelter & Outreach Centers X  Oolala Consign & Furniture X	Lawyers At Work, LLC		Х
Lumen X  Martino Studios X  Mayo Clinic Health System X X  Merchants Bank - La Crescent X X  Merchants Bank - Onalaska X X  Mid-West Family La Crosse X X  Midwest TV & Appliance X  Milk Specialties X  Moen, Sheehan & Meyer, Ltd. X  Morrie's Auto Group X  Morrison & Associates S.C. X  Nelson & Associates X  New Castle Title Service X  New Horizons Shelter & Outreach Centers X  Oolala Consign & Furniture X	Leithold Music	Х	
Martino Studios X  Mayo Clinic Health System X X  Merchants Bank - La Crescent X X  Merchants Bank - Onalaska X X  Mid-West Family La Crosse X X  Midwest TV & Appliance X  Milk Specialties X  Moen, Sheehan & Meyer, Ltd. X  Morrie's Auto Group X  Morrison & Associates S.C. X  Nelson & Associates X  New Castle Title Service X  New Horizons Shelter & Outreach Centers X  Oolala Consign & Furniture X	Liberty Mutual	Х	Х
Mayo Clinic Health System X X  Merchants Bank - La Crescent X X  Merchants Bank - Onalaska X X  Mid-West Family La Crosse X X  Midwest TV & Appliance X  Milk Specialties X  Moen, Sheehan & Meyer, Ltd. X  Morrie's Auto Group X  Morrison & Associates S.C. X  Nelson & Associates X  New Castle Title Service X  New Horizons Shelter & Outreach Centers X  Oolala Consign & Furniture X	Lumen		Х
Merchants Bank - La Crescent X X  Merchants Bank - Onalaska X X  Mid-West Family La Crosse X X  Midwest TV & Appliance X  Milk Specialties X  Moen, Sheehan & Meyer, Ltd. X  Morrie's Auto Group X  Morrison & Associates S.C. X  Nelson & Associates X  New Castle Title Service X  New Horizons Shelter & Outreach Centers X  Oolala Consign & Furniture X	Martino Studios	Х	
Merchants Bank - Onalaska X X  Mid-West Family La Crosse X X  Midwest TV & Appliance X  Milk Specialties X  Moen, Sheehan & Meyer, Ltd. X  Morrie's Auto Group X  Morrison & Associates S.C. X  Nelson & Associates X  New Castle Title Service X  Oolala Consign & Furniture X	Mayo Clinic Health System	Х	Х
Mid-West Family La Crosse X X  Midwest TV & Appliance X  Milk Specialties X  Moen, Sheehan & Meyer, Ltd. X  Morrie's Auto Group X  Morrison & Associates S.C. X  Nelson & Associates X  New Castle Title Service X  New Horizons Shelter & Outreach Centers X  Oolala Consign & Furniture X	Merchants Bank - La Crescent	Х	Х
Midwest TV & Appliance X  Milk Specialties X  Moen, Sheehan & Meyer, Ltd. X  Morrie's Auto Group X  Morrison & Associates S.C. X  Nelson & Associates X  New Castle Title Service X  New Horizons Shelter & Outreach Centers X  Oolala Consign & Furniture X	Merchants Bank - Onalaska	Х	Х
Milk Specialties X  Moen, Sheehan & Meyer, Ltd. X  Morrie's Auto Group X  Morrison & Associates S.C. X  Nelson & Associates X  New Castle Title Service X  New Horizons Shelter & Outreach Centers X  Oolala Consign & Furniture X	Mid-West Family La Crosse	Х	Х
Moen, Sheehan & Meyer, Ltd. X  Morrie's Auto Group X  Morrison & Associates S.C. X  Nelson & Associates X  New Castle Title Service X  New Horizons Shelter & Outreach Centers X  Oolala Consign & Furniture X	Midwest TV & Appliance	Х	
Morrie's Auto Group X  Morrison & Associates S.C. X  Nelson & Associates X  New Castle Title Service X  New Horizons Shelter & Outreach Centers X  Oolala Consign & Furniture X	Milk Specialties	Х	
Morrison & Associates S.C. X  Nelson & Associates X  New Castle Title Service X  New Horizons Shelter & Outreach Centers X  Oolala Consign & Furniture X	Moen, Sheehan & Meyer, Ltd.	Х	
Nelson & Associates       X         New Castle Title Service       X         New Horizons Shelter & Outreach Centers       X         Oolala Consign & Furniture       X	Morrie's Auto Group		Х
New Castle Title Service X  New Horizons Shelter & Outreach Centers X  Oolala Consign & Furniture X	Morrison & Associates S.C.		Х
New Horizons Shelter & Outreach Centers X  Oolala Consign & Furniture X	Nelson & Associates	Х	
Oolala Consign & Furniture X	New Castle Title Service		Х
	New Horizons Shelter & Outreach Centers		Х
Optum Serve X X	Oolala Consign & Furniture	Х	
	Optum Serve	Х	Х

# CORPORATE PARTNERS CORPORATE & EMPLOYEE GIVING

COMPANY Name	CORPORATE GIFT	EMPLOYEE GIVING
Pat's Insurance Agency	Х	
Prairie du Chien Lion's Club	Х	
Reed Music Studios	Х	
Remis Power Systems, Inc.	Х	
Ron Hammes Refrigeration	Х	
Royal Credit Union	Х	
RSM US LLP		Х
Rudy's Bar	Х	
Scenic Bluffs Community Health Centers		Х
School District of Holmen		Х
School District of La Crosse		Х
Schumacher Kish Funeral Home	Х	
Scouting America-Gateway Area Council		Х
State Bank Financial	Х	Х
State of Wisconsin Dept. of Transportation		Х
Target Stores		Х
The Board Store	Х	
The Insurance Center	Х	
The Parenting Place		Х
The Toro Company	Х	Х
Three Rivers Technologies	Х	
Tom Niebeling Landscaping LLC	Х	
Tostrud & Temp CPAs		Х
Trane Technologies		Х
Trust Point, Inc.	Х	Х
University of Wisconsin-La Crosse		Х
US Bank	Х	Х
Vendi Advertising	Х	Х
Wabash National Corporation		Х
Walzcraft Industries, Inc.	Х	
Wells Fargo Bank	Х	
West Salem School District		Х
Westby Cooperative Creamery	Х	Х
Western Dairyland Economic Opportunity Council		x
Western Technical College		Х
Wipfli LLP		Х
WKBT - TV		Х
Xcel Energy	Х	Х

# **ALEXIS DE TOCQUEVILLE SOCIETY**

French aristocrat Alexis Charles-Henri Clerel de Tocqueville was 26 when he came to America in 1831. His travels took him all over the young nation as a keen observer of American society. Perhaps his most important observation was that Americans helped each other in times of need. He recognized, applauded and immortalized the voluntary spirit that lives in America's heart. He wrote: "we as Americans ask for the cooperation of his fellow citizens, it is seldom refused; and I have often seen it afforded spontaneously and with great good will."

The United Way Tocqueville Society was formed in March of 1984 to deepen individual understanding of, commitment to, and support of United Way's work: advancing the common good by creating opportunities for a better life for all. The Tocqueville Society recognizes local philanthropic leaders and volunteer champions around the world who have devoted time, talent, and funds to create long-lasting changes by tackling our communities' most serious issues.

Membership in the Tocqueville Society is granted to individuals who contribute at least \$10,000 annually to a member United Way.

The Binsfeld Family
Kristine Cleary & Peter Coffey
Sandra Cleary
Rick & Julie Diermeier
Anita J. Froegel
Mark Glendenning & Margie Webster
Mike & Sue Klauke
John Lyche
David & Sheila Momont
Scott & Mary Rathgaber
Dave & Barb Skogen

7 members who wish to remain anonymous



# LEADERSHIP GIVING CIRCLES

#### **DIAMOND CIRCLE**

\$5,000-9,999

Jerry & Marilyn Arndt
Bill & Dorie Beres
Dave Edmonds
Brad Glendenning
Bryan & Amanda Hoefling
Kenneth & Janine Merkitch
Bill Plzak
Brent & Lisa Ridge
David & Laura Wagner
Jim & JoAnn Wickizer

3 members who wish to remain anonymous

#### **RUBY CIRCLE**

\$2,500-4,999

Holly Blanchard & Tom Fitzpatrick Tom & Jan Brock Ron & Janet Chaney Kym & Tom Culp Steve & Debbie Devine Jim Fowler Ron & Jeanne Franz Kathy & Mike Giese Keith & Mary Isaacs Lee & Pastor Kent Johnson Ron & Debbie Johnson Jeff & Jean Main Dr. David L. & Sacia B. Morris Fund Dave Morrison Kevin Nordt Rob & Deb Palmberg Dave & Denise Ring Chuck & LuAnn Roth Linda Sherwood Angela & Kevin Strangman Andrew & Linda Temte Paul & Judy Ulland

7 members who wish to remain anonymous

### **EMERALD CIRCLE** \$1,000-2,499

Julie & Terry Bartels
Scott & Stephanie Bassuener
Kim & Scott Bauer
Jerry & Ruth Berns
Jennifer Black
Jeremy Browning
Bob Clark
Meredith Conn

Dr. John & Lisa Conzemius **Brian Cossette** Larry & June Daellenbach Clark & Renee Davis Michael & Joyce Davy Megan DeVore & Dan Ryan Tim & Sue Durtsche Joseph & Cheryl Dutton Dan Ecklund & Leah Dietrich Bill & April Farrell Dennis & Lauri Ford Dawn Fread Larry & Nancy Goodlund Amy & Wade Hackbarth Liz Hansen Chuck & Cheryl Hanson Brian & Dawn Marie Harris Kim Hawthorne Rick & Jamie Heiden Fred & Sue Heuer Chad & Tamera Hill Family Chris Hofland Scott & Sue Horne Douglas Howard Robert & Mary Hubbard Peter & Susie Hughes Rev. Mark & Sharon Jolivette Jeff Kessler Jane Klekamp & Keith Belzer Tim & Jennie Kolek Brian & Sara Koopman Timothy Kotnour Dr. Roger & Jo Hargreaves Kwong David & Terry Lee Paul & Barb Leehev A.J. Leisso Carla Lundeen Janine Luz-Jensen John & Maggie McHugh Sally Miner Fred & Maureen Monk Betsy Morgan Mary Morris & Jim Killoran Doug Nelson & Cheri Olson Randy & Lynn Nelson Angela Newman Mike & Deb Nickel Virgil Parcels John Pershing Ben Porath Bradford & Susan Price Angela Puent Pete & Elaine Reichardt Gary & Cheryl Robbins Barbara Roberts Cameron & Carlene Roberts Brian & Karen Rude

**Dennis Sammons** 

Paul & Karen Sampson Gary & Susan Schettle Daniel Schraith Chris & Jen Shilling Darcy & Don Skibba Tom & Judy Sleik Lori & Fred Spademan Indy Spindler Jesse Storandt Robin & Stephanie Swartz Steve & Suzanne Tanke Andy & Beth Thomes Dennis Vogel Ryan & Erin Waldhart Stephen & Katie Webster Mary Jo & Shawn Werner Nick & Nikki West Rachel Wilson Andrew & Libby Winga Dan & Rose Wolbrink Matt & Mary Kay Wolf Debra Daehn Zellmer & Mark Zellmer

51 members wish to remain anonymous

#### AMETHYST CIRCLE \$750-999

Nancy Arens John & Sheryl Beck The Booth Family Cal Christensen John & Kate Dunnum Suzanne Falkenberry Carolyn Flock Marty & Jane Frank Nathan & Beth Franklin Anne & Arick Hendrickson The Jerome Family Steve & Virginia Limberg Tom & Lori Nigon Jeff Peterson Julie & Scott Reynertson Dick & Pat Spencer Pamela & Richard Strauss Brad & Lynn Sturm Dan Sutton & Tina Pike Michael & Robyn Tanke Ed Wenzel Ron & Theresa Wessels Ben & Kimberly Williams Nate & Laura Zitelman

17 members wish to remain anonymous

# LEADERSHIP GIVING CIRCLES

#### **SAPPHIRE CIRCLE**

\$500-749

Douglas Andrus Todd Antony Ezana Azene Gerald & Betty Baldner Cory & Tonya Berget Tom & Laurie Berkedal Family Fund Brian Berres

Paul & Barb Bjornstad Marty Blocker Jessica & Michael Boland

Hetti Brown & Terry Lilley Robert & Gretchen Burns

Will C.

Kim Cable Lora Cadwell

Supriya & Sid Chathadi

Becky Conrad Timothy Cox, MD

Sarah DeLacy

The DiazGranados Wayss Family

Michael Dolan

Donna Dwyer Jodi Ehrenberger

Aaron Engel & Lisa Carlsen

David Flaschberger Russ & Diane Ford

Brad Foss

Robert & Maureen Freedland

K. Galioto Chris Gerold

Amy & Peter Grabow

Lise Graham

J.D. Greenwalt

Autumn Grooms

Kim Grosse

Brandon Grover

**Eric Hammes** 

Kim Hardy

Andrea & Zach Hauser

Dan & Sarah Havens

Marlin & Julie Helgeson

Kristy Herlitzke

Don & Kathy Hill

Whitey & Linda Hoehn

Cate & Mark Hollowitch

Mark & Beth Hoven

Jim & Cindy Huber

Mike & Tami Hutson

Kim J.

Jeff & Pam Jensen

Steve Koenen

Beckie Kronebusch

Joe & Barb Kruse

Tammy Larson

Sue Lassig

Brenda Leahy & Michael Slevin

Jason Lien

Sandy Littlejohn

**Brad Mack** 

Julie & Jerome Martin

Dana Mason

Justin McKnight & Kate Parker

Tim & Kristi Medinger

Brian & Joyce Mlsna

Heather Monk

Dr. Lawrence Montgomery

Becky Murphy

Sarah Naik

Matt & Patti Nigbur

David & Carolyn Norenberg

Bryan Novy

Steve O'Malley

Josh & Jena Oeltien

Dana & Jonella Rademacher

Marc & Liz Ranger

Dick Record

Jodi Roesler

Jake & Jen Rombalski

Shawn & Emily Sackman

Corky Scherbring

Joannie Schmidt

Jeannette Schreier

Ken & Deb Schultz

Richard Servais

**Quinn Seston** 

Brian & Elizabeth Shawley

Tricia Sime

Deb Simon

Matt Sloan

Preston & Sandra Smeltzer

Ryan & Kim Sullivan

 ${\bf Mike\ \&\ Jennifer\ Livingston\ Thompson}$ 

Jonathan Trapp

Dan & Kim Valiquette

Lisa Veglahn

Sarah Wagner-Barton

Chris & Beth Weiss

Jodi Widuch

Dr. & Mrs. Derrick & Billie Woodward

Pat & Karen Wolfe

Karl Wrobel

David Yao

Gordon Zeng

Isaac & Nicole Zickert

92 members wish to remain anonymous

We compile our Leadership Roster with care. If you find your name has been omitted or misspelled, please accept our apology. Any errors or omissions are inadvertent, and we would be grateful if you notify us so our records will be correct in the future.

# TRIBUTES & MEMORIALS

#### **TRIBUTES**

#### In honor of Kayleigh Day

Dave & Teri Booth Tonya Wagner

#### In honor of Joseph & Theodore Evanson

Julie Evanson

#### In honor of Family & Children's Center

Dave & Teri Booth

#### In honor of Nathan Franklin

Your Team

#### In honor of La Cresent Area Healthy Community Partnership

Eric Minor

#### In honor of Mike Klauke

Dave & Teri Booth Dave & Barb Skogen

#### In honor of My Students

Michelle Powell

#### In honor of David Reed

Theresa Reed

#### In honor of Dave & Barb Skogen

Jim & Jo Ann Wickizer

#### In honor of Don & Roxie Weber

Dave & Teri Booth Rebecca & James Naugler Dave & Barb Skogen Becky Winter-Schaller

#### In honor of Becky Winter-Schaller

Dave & Teri Booth

#### **MEMORIALS**

#### In memory of June Benton

Dave & Teri Booth

#### In memory of David Booth

Altra Federal Credit Union

Tom & Patti Allen

Jerry & Marilyn Arndt

Julie & Terry Bartels

Ben & Jodi Barton

Kim & Scott Bauer

Jessica & Mike Boland

Sally Booth

Mike Boring

Zack & Kerstin Boudreau

Tom & Jan Brock

Dyanne Brudos & Roger Thornton

Gary & Mary Bubbers

Jénnifer Cambio

Scott Chorski

Sue Colbert

Rusty & Gail Cunningham

Sarah DeLacy

Dick & Peggy Daleki

Tammy & Scott Davison

Dennis & Jody Dorschner

John & Kate Dunnum

Sean & Laura Dwyer

Dave & Teresa Ebner

Rick & Connie Edger

Scott & Jill Emerich

Chris & Wendy Fechner

John & Shari Filsinger

Lynn Filsinger

Chris & Chad Forsch

Dana & Lorie Fredrickson

**Bruce Friell** 

Dirk & Rita Gasterland

Bob & Jodie Gonia

Peter & Amy Grabow

Bill & Melissa Grinde

John & Sue Grunder

Sandy & Kurt Grunwald

Pete & Becky Haack

Wade & Amy Hackbarth

Erin Hager

Glen & Janet Hanson

Adam Hatfield

Colleen Herzoa

Cary & Miriam Heyer

Deb Heyer

Cindy & Jim Hobelsberger

Steve & Monica Holman

Scott & Kelly Iverson

Karrie Jackelen

Mike & Tracy Jacquette

# TRIBUTES & MEMORIALS

#### In memory of David Booth cont.

Jay & Dawn Jaehnke Jeffrey Jaschinski Tara Johnson & Tim Padesky Mike & Sue Klauke Shannon & Cory Klug Karla & Dan Koch Bill & Sandy Kreibich Joe & Barb Kruse La Crescent Applefest Moms La Crescent Community Foundation Anita & Gary Larson Dave & Terry Lee Boyd Lord Alex & Becky Lueck Steve Martinson Chris & Duane Masterson Kevin Millard Sally Miner Betsy Morgan Olivia & Jake Moths James & Marie Beth Nelson Julie Nelson & Ross Seymour Randy & Lynn Nelson Larry & Curly Newcomb Angela Newman Mike & Debby Nickel Ralph Oakley Susan Oddsen & Logan Colby Cheri Olson & Doug Nelson Bill & Joan Ohm Anne & Dave Paape Rob & Deb Palmberg Cal & Ann Pasvogel Jack & Barb Peplinski Carole Plenge Mike & Leanne Poellinger **Rotary After Hours** Chuck & LuAnn Roth Brian & Karen Rude Jay & Connie Schnoor Danielle Severson Liz & Brian Shawley Chris & Jen Shilling **Stacy Shones** Tom & Karen Sibenaller Joe & Lisa Skemp Lynn & Doug Skinner Dave & Barb Skogen Kevin & Juline Sloane **Brent Smith** Stan & Claire Stanek Jon & JoAnn Steffes Pete & Sally Stinson Kevin & Angela Strangman Tammy Stremcha

Jay Taylor Joe & Heidi Thesing Dane & Nefeli Thompson Michael & Mary Tollefson Toyota La Crosse Lee & Allison Trocinski **Trust Point** Paul & Judy Ulland Marc & Kayln Umsted Randy & Ada Umsted Kim & Dan Valiquette Tim & Noelle Voll Wade & Kelli Welper Theresa Wessels Ryan & Kim Whitford Brian & Kathy Wieser Dick & Sheila Wieser Jeff & Andrea Wieser Teri Wildt & Mike Rader WKBT 8

#### In memory of Tom Brock

Altra Federal Credit Union Randall & Lauri Berg Teri Booth Dennis & Lauri Ford Rich & Susan Frazier Mike & Debby Nickel Sally Ruud Brad & Lynn Sturm Dale & Jody Walter

#### In memory of Gail Cleary

Pat Houlihan Carla Townsend

#### In memory of Sr. Marie Juliana Damhosl Christine Manno

In memory of Rhea Freeman

#### Nikayla Dwyer

#### In memory of John & Ruth Gilmore Dr. Gary Gilmore

#### In memory of Lanny Glenn

Deena Ganrude

#### In memory of Linda Lyche Whitey & Linda Hoehn

#### In memory of Trudy Peterson Heather Linville

Brad & Lynn Sturm Mike & Robyn Tanke

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Angela Newman Julie Reynertson Dani Stuhr Tonya Wagner Megan Weibel Amanda Westphal

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**Todd Antony** Jerry Arndt Jeff Clawson Jason Jerome Tony Saarem Nick Seiler Isaac Zickert

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Jerry Arndt Tom Brock Mark Glendenning John Lyche Dave Ring Dave Skogen Brad & Lynn Sturm Sam Van Riper

#### **CAMPAIGN COORDINATORS**

Jessica Ahnen Kim Bauer Crystal Becker **Brandy Beffa** Gwendolyn Benish Jenn Bjornstad-Helgerson Holly Blanchard Jessica Boland Tiffany Brenengen Amy Callahan Tami Chafer Julie Christensen Carey Denzer Lori Dumars Kate Dunnum Donette Dwyer **Dave Edmonds** Kelly Fabian Thomas Foster Warren Frank Kelly Galvan Terri Hankey Erin Heiden Elizabeth Heiman Natasha Helsper Anne Hendrickson Alia Henrichsen Kori Hillestad Sue Horne Sami Kelley Lisa Klien Stephani Klumpp Kevin Knerzer Chuck Lacasse Alex Lueck Annie Mohr Rachel Munger Jamie Mysliwiec Erin Nilsestuen Kristy Novak Kerri Nygaard Carri O'Melia Abby Ocello

Ellen Olson

Angela Puent

Wendy Renfro

#### CAMPAIGN COORDINATORS CONT.

Dave Ring
Ashley Santolin
Emily Schendel
Sarah Schlegel
Kelly Strangstalien
Karla Swaney
Kendra Thiede
Dave Wagner
Megan Weibel
Emily Wershofen
Andy Winga
Theresa Wopat
Greg Zinn-Wirtz

#### **CAMPAIGN VIDEO**

All Glazed Up Lilly Monica Alivia Smith Tessa Thurin The Pearl Ice Cream Parlor WXOW 19

#### **COMMUNITY INVESTMENT**

Megan Anderson Tina Bechtel Sarah Carrimon **Brian Cossette** Deb Daehn-Zellmer Hannah Finley Carolyn Flock Andrea Hauser Amanda Hautanen Sarah Havens Monica Herman Monica Horner Julia Jesperson Jon Klock Aleisha Kuntu **Andrew Krebs** Sandy Littlejohn Alex Lueck Angel Much Kellie Oldenburg Dawn Sonsalla Breana Stillman Steve Thicke Amy Vang Tonya Wagner

### READ TO SUCCESS Laura Arndt

Julie Berg

Grace Block Abbey Boushack Patty Brandau Missy Brandt Lindsey Branson Gracelyn Breitenstein Terri Brennan Vicki Brokaw Hailey Brueggen Nadia Burman Ann Campbell Zoev Carlson Jeanne Coerper Jean Colburn Tamiaya Cornelius Colleen DaSilva Jasmine Davis Brianna Engelmann Barbara Engh **Rvlie Ennis** Brianna Evans Michael Feuerhelm Katelyn Gordon Maia Grant Brent Helgeson Barb Helgeson Ashley Heller Charlene Holler Faith Holler Amaris Jaschek Natalie Jenson Bailey Johnson Lucille Johnson Carol Knox Pat Kohner Sydney Larsen Ashley Liddicoat Alexis Miller Sienna Miller Jeff Mink Steve Minnema Lauren Miriovsky Hayley Moore Susan Mutzner Kav Nelson Luanne Neumann Cheri Niedzwiecki Kathy Noethe

Joanne Nordeen

David Palm Brynn Peacock Alexia Pfeiffer Kari Ranallo Deb Reid Kyra Schuerman Deb Schultz Elizabeth Schwartz Ryland Shaw **Ruth Skelly** Emma Stuart Rhonda Stubbe Bonnie Swan Aly Theilen Karen Wall Alex Wasieleski Kittrel Williams Becky Winter-Schaller Joan Wolf Donglin Zhang

#### LETTER CARRIERS' FOOD DRIVE

Kim Bauer Eliana Bauer Scott Bauer Cecilia Bauer Jim Binash Peg Binash Emma Booth Teri Booth Karla Bright Cameron Deml Diana DiazGranados Bob Jaszewski Laurie Jaszewski John Knudson Anna Kramer Tyler Kramer Kerri Langen Jillian McGrath Nicholas McGrath Sarah Miles Wren Miles Kathy Moore Crystal Noble Davin Noble Doug Noble Ella Noble Eva Marie Restel Julie Reynertson Scott Reynertson Christian Riemer Elaina Riemer Joe Riemer

Corkey Waite

Megan Weibel

Amanda Westphal

#### LETTER CARRIERS' FOOD DRIVE CONT.

Shelley Riemer Javon Samson Rebekah Schomberg Kelsey Sen Eugene Shields Ryan Slosser Brandi Slosser Pat Wuttke

Special thanks to NALC Branch 59, as well as volunteers from Onalaska Food Basket, The Hunger Task Force of La Crosse, and WAFER Food Pantry.

#### DAY OF CARING

Tyler Amundson **Brittany Anderson** Maddie Anderson

Kristi Arenz

Scott Arenz Janell Auger

Dean Barak

Peter Bassett

Amy Bassett-Schams

Zeina Battah

Kim Bauer

Kelly Bauer

Clint Baurichter

Isaiah Beard

McKenna Bladl

Taneesha Blenka

Lilly Blum

Natalie Boardman

Liza Bodovinitz

**Brittany Borchardt** 

Pamela Boyea

Adam Brickner

Laura Bringe

Alyson Burg Stacy Butenhoff

Michael Calarco

Neil Canar

David Chai

Jenny Christianson

Suzi Coleman

Alyssa Condon

Sean Cox

Treca Craig

Danielle Deml

Donette Dwver

**Dave Edmonds** 

Nic Filla

Lori Flock

Thomas Foster

Marty Frank

Warren Frank Karen Fries

Sheryl Furlano Kelly Galván

Madeline Geszvain

Stefanie Gigowski

Rhonda Gilman

Tyler Glasel

Kerrie Glendenning

Jessica Griggs

Sara Groetsch

Jacque Gschwind

Stephanie Hanan

Brian Hannum Kristina Hanson

Alison Harper

Ed Harwick

**Andrew Heaney** 

Kimberly Helgerson

Beth Helgerson Susan Herbers

Renee Hinytzke

Sue Horne

Karen Horstman

Lori Horstman

Oluwaseun Ipede

Kayley Irwin John Johnson

**Brady Johnson** 

Brittany Johnson

Ella Jordan

Carissa Jothen

Brian Kalvelage

Stephanie Kelley

Brian Kerr

Peggy Kimani

Josh Kinstler

Sarah Kinstler

Tim Kolek

Danyelle Kottke

Andrew Krebs Kelly Kruchten

Lisa Kujath

Monica LaFleur

Jayda Lamprich

Mariah Langrehr

Shelly LaPlount

Jeremy Lazar

Kirstie Lechelt

Rylie Liptow

Tabetha Little

Jennifer Livingston-Thompson

Lauren Lockington

Dawn Lubben

Kelly Lusk

Nikki Mades

Kat Mangan

Amber Manke

Curt McCluskey

Neal McGough

Matthew McLean

Amy McNally Jordan Meciei

Ellie Meyer

Avalon Miller

Joan Mulrine

Jamie Mysliwiec

Sam Nelson

Samantha Nicklaus Shanna Niedfeldt

Erin Nilsestuen

Audra Noe

Stephen Noe

Abby Norland

Kerri Nygaard

Abby Ocello

Heidi Odegaard

Rachel Olson

Rob Palmberg

Laurie Parsons Carrie Pederstuen

Bart Pedretti

**Todd Phillips** 

Callie Przywojski

**Angie Puent** 

Brenda Reider

Nate Reiman

David Reinke

Loretta Renning

Rich Ristow

Jacob Runge Ashley Santolin

Nicole Sawyer

Elizabeth Schamber

Steve Schauer

Corky Scherbring Karrie Schuldt

Lily Schwartz

Michelle Segner

Angie Shimshak

Cinthia Shireman

Charlotte Silha Deborah Stafslien

Lynn Stampka

Laura Stasewich

Aidan Steele

Laurei Stiltner

Rochelle Stoltz

Kevin Strangman

Hannah Stumpf

Morgan Suelflow

Tom Tardiff

**Andy Thomes** 

Rebecca Thompson

Mike Thompson

Mindy Thurin Jeff Tolzmann

Paaj Vang

Great Rivers United Way | 2024 Annual Report

#### DAY OF CARING CONT.

Amy Venner Ginny Virock Micah Wabaunsee Haillea Wagner Kirsten Wallace Kate Walz Alex Wasieleski Sara Weeks Megan Wegner Megan Weibel Astoria Wichelt Karl Wrobel Isaac Zickert John Zimprich Nate Zitelman

#### **MYSTERY DINNER**

Eliana Bauer Kim Bauer Scott Bauer Emma Booth Joey Bruss Matt Fitzpatrick Judy Grooms Kiana Lomen Brian Shawley Dawn Sonsalla Megan Weibel

#### MLK, JR. DAY OF SERVICE

Kendra Bauer Suzanne Alberts Karen Alderman Teresa Anderson Marjorie Anderson Adam Archer **Emily Baldwin** Rachel Baumgart Lorie Berget Kathryn Bottcher Kelsey Brahmstadt Shelby Buchanan Kim Callahan Robert Coe Jenn DeHaan Amanda DeNault Erin Dillman Ash Dockry Melanie Earll Mellanie Ferguson Lauren Fisher Nancy Gansen

**Nicole Garbers** Amber Gentry **Kacie Gibbs** Carrie Herrmann Maranda Hilby Diane Hill Lindsey Hilton Bethany Hofer Madeline Kittleson Ashlynne Knutson Jackie Koelbl Rebecca Konyn Alyssa Ludeking **Emily Mashak** Jane Mason **Emily Maxwell** Brandee McKane Cassie Michaels Shana Murray Erin Needham-Kelly Ally Nelson Jena Oeltjen Kristin Oyer Becca Rude Rebecca Runde Donna Schafer Chris Schams Beth Schauer Tia Schlifer Izac Sheforgen Janice Solie Megan Sprague **Robin Steiner** Samantha Tahic **Tyler Thomas** Katie Wrobel Jana Yashinsky

#### BLACK RIVER FALLS BORN LEARNING TRAIL

Nancy Zadow

Brad Chown
Jesse Hanson
Peter Jacobs
Dawn Jacobson
Max Michaelson
Moe Hardware Hank
Chris Plaisance
Bradyn Schneider
Scholze Ace Home Center
Michele Steien
Marianne Torkelson
Mary Beth White-Jacobs

We compile our Volunteer Roster with care. If you find your name has been omitted or misspelled, please accept our apology. Any errors or omissions are inadvertent, and we would be grateful if you notify us so we can correct the issue.

# **FINANCIALS**

# GREAT RIVERS UNITED WAY AUDITED STATEMENT OF FINANCIAL POSITION

As of December 31, 2023

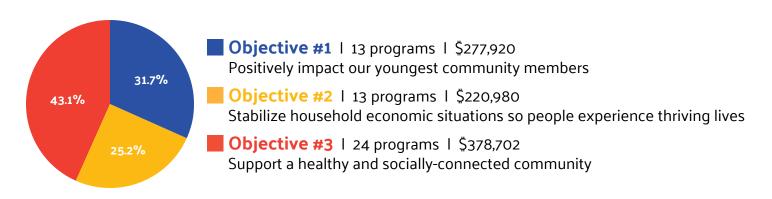
	2023	2022
ASSETS		
Cash & Investments	\$1,403,779	\$1,529,399
Net Pledges Receivable	731,522	716,148
Prepaid Expenses	25,970	19,785
Net Building & Equipment	363,188	376,975
Other Assets – limited use cash equivalents	557,643	678,642
TOTAL ASSETS	¢2 002 102	¢2 220 040
TOTAL ASSETS	\$3,082,102	\$3,320,949
LIABILITIES		
Agency Allocations/Designations Payable	829,171	890,647
Accounts Payable	115,836	35,936
Accrued Liabilities	110,417	113,885
TOTAL LIABILITIES	1,055,424	1,040,468
NET ASSETS		
Net assets without donor restrictions		
Unappropriated	(3,076)	248,422
Board-designated	63,216	73,216
Board-appropriated	1,175,661	1,104,742
Net assets with donor restrictions	790,877	854,101
TOTAL NET ASSETS	2,026,678	2,280,481
TOTAL LIABILITIES & NET ASSETS	\$3,082,102	\$3,320,949

**OUR ACCOUNTS ARE ANNUALLY AUDITED BY JOHNSON BLOCK & COMPANY, INC.** 

AUDITED STATEMENT OF AUTIVITIES	2023	2023	Totals	
	Unrestricted	Temporarily Restricted	2023	2022
PUBLIC SUPPORT & REVENUE				
Gross campaign results 2022				\$121,015
Gross campaign results 2023	356,064		356,064	1,144,653
Less allowance for uncollectible				, ,
Less donor designations				
Gross campaign results 2024		1,143,934	1,143,934	
Less allowance for uncollectible		(83,300)	(83,300)	(83,300)
Less donor designations		(7,017)	(7,017)	(14,881)
Total gross campaign results released from restrictions	820,383	(820,383)		
Net campaign revenue	1,176,447	233,234	1,409,681	1,167,487
Better Together Project	91,415		91,415	110,196
Great Rivers HUB		1,315,586	1,315,586	923,882
Emergency Response Income			-	
Dolly Parton's Imagination Library		250	250	25
Read to Success		8,070	8,070	13,136
HealthConnect Compass		42,600	42,600	24,920
Bequests	51,686	42,000	51,686	139,400
Designations from other United Ways	16,576		16,576	11,115
Service fees	10,070		-	649
Interest income	28,833		28,833	4,067
Rent income	26,939		26,939	24,853
Other income	3,955		3,995	3,043
Net assets released from restrictions	1,662,964	(1,662,964)	-	
TOTAL PUBLIC SUPPORT & REVENUE	3,058,815	(63,224)	2,995,591	2,422,773
EXPENSES				
Program services				
Agency allocations	827,400		827,400	933,171
Less Donor agency designations	(7,017)		(7,017)	(14,881)
Special Agency Allocations	63,489		63,489	71,965
Emergency Response allocations	-		-	-
Great Rivers HUB	1,430,311		1,430,311	625,557
Better Together Project	93,591 194,497		93,591 194,497	133,588
Community problem solving Fund distribution	40,505		40,505	147,821 35,719
Volunteer Center	23,773		23,773	7,654
Labor relations	2,773		2,773	1,566
Total community building	2,669,322	_	2,669,322	1,942,160
Supporting services			•	•
Resource development	485,320		485,320	309,810
Administration & finance	94,752		94,752	123,138
Total supporting services	580,072	-	580,072	432,948
TOTAL EXPENSES	3,249,394	-	3,249,394	2,375,108
Increase (decrease) in net assets	(190,579)	(63,224)	(253,803)	47,665
NET ASSETS AT JANUARY 1	1,426,380	854,101	2,280,481	2,232,816
NET ASSETS AT DECEMBER 31	\$1,235,801	\$790,877	\$2,026,678	\$2,280,481

# **COMMUNITY INVESTMENT**

#### **OVERALL 2024 FUNDING BY STRATEGIC OBJECTIVE**



#### PROGRAM UTILIZATION BY COUNTY

Great Rivers United Way service area and program utilization per most recent data (2023)

<u>COUNTY</u>	<u>PEOPLE</u>	CONTACT
BUFFALO	148	1,182
CRAWFORD	104	576
HOUSTON	675	33,866
LA CROSSE	24,232	642,553
MONROE	3,828	88,650
TREMPEALEAU	1,234	20,300
VERNON	1,720	17,670
OTHER/UNKNOWN	946	6,948
	<b>2,887</b> people utili y funded p	

# GRANTS BY STRATEGIC OBJECTIVE

	Strategic Objective #1	\$277,920.00
	Strategic Objective #2	\$220,980.00
	Strategic Objective #3	\$378,702.00
Total Agency Grants		\$877,602.00
Agency Designations		\$7,017.00
Total Agency Grants & Designations		\$884,619.00

# STRATEGIC OBJECTIVE #1 POSITIVELY IMPACT OUR YOUNGEST COMMUNITY MEMBERS

Agency	Program	Grant Amount
Big Brothers Big Sisters of the 7 Rivers Region	Supporting & Expanding Services to At-Risk Youth	\$22,752.00
Boys & Girls Club of Sparta	Power Hour	13,896.00
Boys & Girls Clubs of Greater La Crosse	Youth Academic Success	27,756.00
Boys & Girls Clubs of West Central WI	Project Learn	19,296.00
CASA for Kids, Inc.	Court Appointed Special Advocates for Kids	15,996.00
Family & Children's Center	Healthy Families	50,004.00
Family & Children's Center	Host Homes	5,496.00
Family & Children's Center	Stepping Stones	10,920.00
Girl Scouts of WI - Badgerland Council	Girl Scout Resilience Initiative	12,516.00
Scouting America-Gateway Area Council	Cub Scouts Creating Healthy, Connected Families	13,656.00
The Parenting Place	Parent Options Education & Support Program	41,400.00
YWCA La Crosse	Restorative Justice	10,236.00
YWCA La Crosse	YWCA Child Center	33,996.00
	Total	\$277,920.00

# STRATEGIC OBJECTIVE #2 STABILIZE HOUSEHOLD ECONOMIC SITUATIONS SO PEOPLE EXPERIENCE THRIVING LIVES

Agency	Program	Grant Amount
Consumer Credit Counseling Service of La Crosse	Building Financial Stability	\$6,996.00
Couleecap, Inc.	Homeless Prevention & Supportive Housing	31,800.00
Couleecap, Inc.	Skills Enhancement Program	9,552.00
Families First of Monroe County	Families First	23,208.00
Family & Children's Center	Individual Placement & Support (IPS) Program	10,920.00
Mobile Meals of La Crosse	Home-Delivered Meal Program	7,284.00
The Hunger Task Force of La Crosse	Senior Stockbox Program	504.00
The Salvation Army of La Crosse	Emergency Shelter & Meal Program	50,004.00
WAFER Food Pantry	Food Pantry	35,496.00
Western Dairyland Economic Opportunity Council	Homeless Shelter	21,204.00
Western Dairyland Economic Opportunity Council	Skills Enhancement	6,996.00
Western Dairyland Economic Opportunity Council	Work-n-Wheels	17,016.00
	Total	\$220,980.00

# STRATEGIC OBJECTIVE #3 SUPPORT A HEALTHY & SOCIALLY-CONNECTED COMMUNITY

Agency	Program	Grant Amount
American Red Cross Southwest Chapter	Disaster Recovery	\$2,274.00
Bluff Country Family Resources	Telephone Crisis Intervention/ Domestic & Sexual Violence Program	6,504.00
Boys & Girls Clubs of Greater La Crosse	Youth Mental Health Support	27,756.00
Boys & Girls Clubs of West Central WI	Tools for Health, Resilience, Insight, Vitality & Empowerment (THRIVE)	16,200.00
Cia Siab, Inc.	Elders Holistic Health Advocacy Program	24,120.00
Coulee Recovery Center	Crisis Support & Early Intervention	2,004.00
Coulee Recovery Center	Prevention & Education	13,836.00
Coulee Recovery Center	Recovery Support & Relapse Prevention	16,104.00
Couleecap, Inc.	Food Security & Outreach	18,660.00
Couleecap, Inc.	Social Security Outreach, Access & Recovery (SOAR) Program	7,284.00
Family & Children's Center	Domestic Abuse Project	2,688.00
Family & Children's Center	Outpatient Counseling	9,096.00
Family & Children's Center	The Other Door	9,552.00
Great Rivers 211	Information & Referral	60,672.00
Independent Living Resources	Homeless Prevention & Support Program	14,556.00
Independent Living Resources	RAVE Recovery Avenue	5,496.00
La Crescent Area Healthy Community Part- nership	Neighbors in Action	11,376.00
New Horizons Shelter & Outreach Centers	Community-Based Advocacy	35,004.00
New Horizons Shelter & Outreach Centers	Emergency Shelter	46,848.00
Scenic Bluffs Community Health Centers	Supportive Pharmacy Services	6,996.00
The Hunger Task Force of La Crosse	Food Recovery Program	17,100.00
The Hunger Task Force of La Crosse	Kane Street Community Garden	7,284.00
Western Dairyland Economic Opportunity Council	Retired & Senior Volunteer Program (RSVP)	9,096.00
Workforce Connections	DEI Programs	8,196.00
	Total	\$378,702.00

#### **Great Rivers United Way**

1855 East Main Street Onalaska, Wisconsin 54650

(608) 796-1400

www.gruw.org

